

Equip Civilians to Become Veteran Champions

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**Are you a Veteran Champion?
Be a part of the win!**

Veteran Hiring & Retention Academy

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Phase I: Veteran-Hiring Fundamentals - 4 hours

- The Value of Veteran Talent
- Distinctions of Military Culture
- How to use Military Skills Translators and Review Veteran Resumes
- Introduction to Local Sources of Veteran Talent

Phase II: More Best Practices - 4 hours

- Interviewing Veteran Job Seekers
- Onboarding New Veteran Hires
- Essentials of a Veteran Employee Resource Group (or Committee)
- Sources of National Veteran Talent

Phase III: Essentials of “Veteran-Ready” Employers - 4 hours

- Messaging and Metrics
- Compliance and Tax Credits Basics
- Veteran-Hiring Awards & the Department of Labor HIRE Vets Medallion Program
- Aligning Corporate Citizenship with Your Veteran-Hiring Program
- Military Spouse Hiring

Veteran Champion Connect Membership:

- Escorted Introductions to Sources of Veteran Talent
- Social Media Posting on Vanguard Veteran’s Platforms
- Features in Vanguard Veteran’s Newsletter
- Local Veteran Community & Hiring Event Notifications

Discount offered if all three phases and Veteran Champion Connect is paid in full up front.